General inputs from the Greek interviews (this to be included in the table)

1. Most of the e-learning courses that are currently offered in Greece are already created courses which are offered to different target groups. Some customisatin elements are included in this offer (such as the possibility of selection only of some modules that are relevant or only some activities that are relevant)
2. In all trainings, it is very important the monitoring of the training process from a tutor in order to keep a human contact. This tutor is keeping the contact with the trainees either through synchronous or through asynchronous methods
3. For many trainings there are requested short training units (training capsules), usually in the form of a video or other activities. This is also called as microlearning.
4. In relation with the content, the most common courses are about the use of specific software that is needed for the development of the skills of the employees
5. Usually, group work, group assignments etc are not preferred. Each individual studies alone and completes the individual assignments
6. Usually the organisations that offer e-learning courses are not experts in the content but in the technology. They work together with a person in the company in order to facilitate the use of technology for the training of their staff. Usually, this is for large companies and not for SMEs.
7. The organisation of e-learning courses is also made by regional/ national authorities through the Centres of Vocational Education (KEK). These courses are usually aiming to the update of the knmowledge/ skills of companies in issues related with legislation/ regulations etc.
8. The platforms used are either open source (such as moodle) or platforms developed by the technology providers
9. There is a focus from the companies in mobile learning and the need for the learning to be accessible through multiple devices
10. There is a general need for the creation of training content in a brief time that will be able to cover emerging needs of a company
11. It is common to ask for the design of customised training pathways